

BHART SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)
Office of The Chief General Manager Telecom
UP (East) Telecom Circle, Hazratganj,
Lucknow-226024

No. Staff/DPC-Cell/Financial Up-gradation/ CO Lw/2009-10 Dated 01.05.2009

Sub:- Time Bound Financial Up-gradation of executives, absorbed in BSNL from the I.D.A. scale of pay Rs. 9850-250-14600 to Rs. 11875-300-17275 under Time Bound Executive Promotion Policy for Group "B" level officers.

Ref:- BSNL HQ. O.M. No.400-61/2004-Pers I Dated 18.01.2007

Consequent upon introduction of the Time Bound IDA Up-gradation Policy issued by the BSNL Corporate office New Delhi vide letter No. referred to above. Approval of the CGMT UP (East) Circle, Lucknow is hereby conveyed for placing the following executives mentioned in the following list to the upgraded IDA scale of pay Rs. 11875-300-17275 with effect from the date mentioned against each one in the list.

Sl.No.	Name of the Executive Shri/Smt/Miss	Desig	Unit	Cat	Staff No	DOB	Date of Joining on Reg. Promotion	Due date of Financial Up-gradation
1	Anil Kumar Gupta	JTO	MS VS	OC	1701382	01.07.1961	25.02.2002	25.02.2008
2	Atul Kumar Nigam	JTO	MS KP	OC	1920088	25.03.1964	18.02.2002	18.02.2008
3	Indra Jeet Singh	JTO	MS LW	OC	1120102	21.10.1964	18.02.2002	18.02.2008
4	K.K.Singh Chauhan	JTO	MS LW	OC	1120314	01.06.1968	19.02.2002	19.02.2008
5	Rakesh Kumar	JTO	MS LW	OC	1202077	30.12.1953	25.02.2002	25.02.2008
6	Ravi Kant Singh	JTO	MS LW	OC	1120224	03.06.1965	25.02.2002	25.02.2008
7	Shiv Balak	JTO	MS KP	SC	1601019	12.03.1951	20.02.2002	20.02.2008
8	Ajai Kumar	JTO	MS KP	OC	1190001	15.07.1976	04.02.2002	04.02.2008
9	Manoj Manjul	JTO	MS KP	SC	1190010	12.01.1979	15.02.2002	15.02.2008
10	Shaswat Srivastava	JTO	MS LW	OC	1190030	02.05.1978	25.02.2002	25.02.2008
11	Yogesh Yadav	JTO	MS VS	OC	1190021	03.07.1978	14.02.2002	14.02.2008
12	Yogendra Singh Rawat	JTO	MS LW	ST	151606	19.05.1979	04.06.2002	04.06.2008
13	Narendra Kumar verma	JTO	MS LW	OC	151620	03.02.1974	17.02.2002	17.02.2008
14	Vishwa Deepak	JTO	MS LW	OC	1190015	11.05.1977	06.05.2002	06.05.2008
15	Pankaj Khare	JTO	MS LW	OC	151174	10.12.1976	18.02.2002	18.02.2008

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16	Suresh Kumar Gautam	JTO	MS LW	SC	1511615	05.10.1976	17.02.2002	17.02.2008
17	Dinesh Kumar Kori	JTO	MS KP	SC	1190004	15.06.1972	04.02.2002	04.02.2008
18	Dhanjit Kumar Gupta	JTO	MS LW	OC	1190006	13.09.1972	04.02.2002	04.02.2008
19	Raghav Saran Yadav	JTO	MS GR	OC	1190031	30.09.1978	27.03.2002	27.03.2008
20	Ram Janak Gupta	JTO	MS GR	OC	HR 200205312	01.06.1978	05.08.2002	05.08.2008
21	Vijai Bahadur Patel	JTO	MS	OC	1190012	10.06.1971	17.02.2002	17.02.2008
22	Shashi Agnihotri	JTO	CO LW	OC	1203423	31.12.1961	19.02.2002	19.02.2008
23	Meena Singh	JTO	CO LW	OC	1601114	30.06.1964	19.02.2002	19.02.2008
24	H.R.Gautam	JTO	CO LW	SC	1203875	25.10.1955	30.07.2001	30.07.2007
25	Hari Prakash Agrahari	JTO	MS GR	OC	HR 200204302	01.04.1974	01.04.2002	01.04.2008
26	Brij Pal	JTO	NC LW	OC	1202329	13.06.1956	25.02.2002	25.02.2008
27	Ashish Kuamr	JTO	MS AD	OC	1190026	17.04.1978	17.02.2002	17.02.2008

The Up-gradation of the executives will be under the following terms and conditions. The pay of executives who have been placed in the up-graded scale will be fixed under the FR 22 (1) (a) (i). There will be no change in the substantive status, designation, duties and responsibilities of the executives unless any change is ordered in any specific context.

The time bound Up-gradation of IDA pay scale of the executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FR-SR in the context of pay scales, pay fixation, substantive status etc.

Any Up-gradation due to the executive on or before 01-10-2004 based on earlier time bound policies, such up-gradation will be granted on the basis of options **AS ONE TIME RELAXATION** if he/she is willing for such promotions and adjudged FIT in accordance with the concerned regulatory conditions **OPTIONS ONCE EXERCISED SHALL BE FINAL**. The subsequent eligibility for IDA pay scale up-gradation of such executives will be governed by the BSNL. Time Bound up-gradation Scheme as provided in Para 1 (1) (b) (3.2) of BSNL's Order under reference.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo two weeks training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of up-gradation in the higher scale. The executives who fail to undergo the prescribed two weeks training will not be eligible for consideration of next IDA pay scale up-gradation even if he/she is due for up-gradation otherwise.

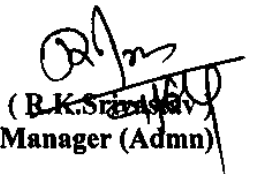
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If any disciplinary/vigilance case is pending/contemplated against any of the executive who have been placed in the IDA pay scale, the same may be intimated before implementation of this order for particular executive.


(R.K. Srivastava)
Assistant General Manager (Admn)

Copy forwarded for information and necessary action to the following:-

1. The Joint D.D.G. (Pers-I), Corporate Office, B.S.N.L. New Delhi.
2. The C.C.A. U.P. East Telecom Circle, Telephone Exchange Gomti Nagar, Lucknow.
3. The ADT (HRD), Circle office, Lucknow.
4. The GM (MS), Lucknow./Allahabd/Kanpur/Gorakhpur/Varansi.
5. The officer Concerned.
6. The Guard file.


(R.K. Srivastava)
Assistant General Manager (Admn)