



SANCHARNIGAM EXECUTIVES' ASSOCIATION (INDIA)
CENTRAL HEAD QUARTERS

*All communications addressed to the
General Secretary*

*G.L.Jogi
General Secretary
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SNEA(I)/GM(Trg)/2/10-08

Dated 13th Oct.,08.

To

Sh. Neeraj Verma,
GM(Trg)/BSNL,
Corporate office,
New Delhi.

Sub: Total inadequacy of availability of seats at ALTTC to complete E2 to E3 training within stipulated time frame – regarding.

Sir,

Kindly recall very serious apprehensions we expressed nearly six months before about inability of ALTTC Ghaziabad to impart E2 to E3 training within stipulated time frame, mainly due to massive number of SDEs/Sr.SDEs eligible for such training and lack of infrastructural facilities in terms of capacity at ALTTC Ghaziabad to impart training to such a huge number of officers within time schedule set out by BSNL Hqs. In fact, doubts that we expressed about ALTTC not being in a position to meet the huge needs within the time frame decided by personnel wing of BSNL Hqs were based on the number of SDEs/Sr.SDEs eligible for E2 to E3 trainings.

As we are getting closer to the stipulated deadline, field units have suddenly woken up to the ground realities and have started making noise about inadequacy of number of seats being allotted to them by ALTTC and their complete inability to impart E2 to E3 training to eligible officers within decided time frame. **Loud noise in this regard has already been communicated to you by GM(A)/UP(E) vide no Staff/M-3-1-25/Promotion policy Trg./E2-E3/13 Dated 22.09.08 wherein he has clearly stated that ALTTC is earmarking 5-10 seats per month to UP(E) for E2 to E3 training and 400 executives await getting E2 to E3 training. Assuming ALTTC allots maximum of 10 seats every month to UP(E), even then it will take about four years for 400 eligible executives of UP(E) to get E2 to E3 training.**

We are confident that situation in most of the other Circles is not very much different from that of UP(E). The only difference is that other field units are yet to do their home work properly and have not assessed the magnitude of the problem that they are surely to face in near future. We are quite sure that very shortly most the Circles shall be voicing their serious concern over their inability to ensure that all the eligible executives get training latest by March,09. By the time they wake up to find the actual number of executives still left to be sent for training, it would be too late and we would be not in a position to take fire fighting measures to contain the damage that would be inflicted by that time.

In order to tide over difficult situation that we are almost certain to face in near future with regard to completion of E2 to E3 training by eligible executives by March,09, we once again make a fervent appeal to you to kindly consider RTTCs for imparting E2 to E3 training. This will go a long way in easing the

situation and also shall provide an excellent opportunity and challenge to RTTCs to upgrade their training facilities.

We are sure that you are aware of the fact that Executives in terms of the relevant orders on promotion policy shall not be eligible to earn their increments unless they complete E2 to E3, E3 to E4 and E4 to E5 trainings by March, 09. Leaving a huge number of executives without giving them an opportunity to get trained shall result in a very precarious situation wherein all such executives shall be deprived to earn their future increments.

We thus seek your kind personal intervention in the matter and request you to go into the whole issue in depth and its totality and initiate appropriate action to ensure completion of training by all the eligible executives within the time frame stipulated in the promotion policy.

With kind regards,

Sincerely yours,

(G.L.Jogi)

Copy to:

1. Sh. Gopal Das, Director (HRD), for kind information please.
2. Sh. R.K.Mishra, DDG(P), for kind information please.