


BHART SANCHAR NIGAM LIMITED
 (A Govt. of India Enterprise)
 Office of The Chief General Manager Telecom
 UP (East) Telecom Circle, Hazratganj,
 Lucknow-226024

No. Staff/DPC-Cell/Financial Up-gradation/ CO Lw/2009-10 Dated 05.06.2009

Sub:- Time Bound Financial Up-gradation of executives, absorbed in BSNL from the I.D.A. scale of pay Rs. 11875-300-17275 to Rs. 13000-350-18250 under Time Bound Executive Promotion Policy for Group "B" level officers.

Ref:- BSNL HQ. O.M. No.400-61/2004-Pers I

Dated 18.01.2007

Consequent upon introduction of the Time Bound IDA Up-gradation Policy issued by the BSNL Corporate office New Delhi vide letter No. referred to above. Approval of the CGMT UP (East) Circle, Lucknow is hereby conveyed for placing the following executives mentioned in the following list to the upgraded IDA scale of pay Rs. 13000-350-18250 with effect from the date mentioned against each one in the list.

Sl. No.	Name of the Executive Shri/Smt/Miss	Desig.	Unit	Cat	H.R.No.	DOB	Date of joining on regular promotion	Due date of Financial Up-gradation
1	Ravindra Kumar	SDE	MS KP	OC	198502536	07.01.62	13.09.04	13.09.08
2	Vinod Kumar Arora	SDE	MS LW	OC	197903942	24.07.53	05.07.04	05.07.08
3	Kamal Kant Pandey	SDE	MS LW	OC	199801731	28.10.69	30.06.04	30.06.08
4	Anil Kumar Maurya	SDE	MS LW	OC	199801439	07.01.69	13.07.04	13.07.08
5	Rakesh Kumar Mall	SDE	MS KP	OC	199801088	05.07.74	30.06.04	30.06.08
6	Shiv Das Ram	SDE	MS GR		197911018	04.05.57	30.03.94	01.10.04
7	Naveen Kumar Srivastav	SDE	MS GR	OC	199802576	01.04.73	30.06.04	30.06.08
8	Agya Ram Verma	SDE	CO LW	OC	197410665	25.01.50	16.08.00	01.10.04
9	Girish Kumar Singh	SDE	CO LW	OC	-	07.07.53	26.10.04	26.10.08
10	Alok Kumar	SDE	CO LW	OC	199801780	23.07.69	02.08.04	02.08.08
11	Radhey Shyam Pandey	SDE	CO LW	OC	197310767	02.11.51	01.11.04	01.11.08
12	S.N.S. Yadav	SDE	MS AD	OC	198404754	01.01.59	29.10.04	29.10.08

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13	Ram Babu Sonkar	SDE	Unnao TD	OC	197403381	12.02.53	07.01.92	01.10.04
14	Ram Priti Singh Retd.	SDE	CO LW	OC	-	01.01.47	30.06.94	01.10.04

The Up-gradation of the executives will be under the following terms and conditions. The pay of executives who have been placed in the up-graded scale will be fixed under the FR 22 (1) (a) (i). There will be no change in the substantive status, designation, duties and responsibilities of the executives unless any change is ordered in any specific context.

The time bound Up-gradation of IDA pay scale of the executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in instant guidelines, no claim will be on account of any of the other provisions of FR-SR in the context of pay scales, pay fixation, substantive status etc.

Any Up-gradation due to the executive on or before 01-10-2004 based on earlier time bound policies, such up-gradation will be granted on the basis of options AS ONE TIME RELAXATION if he/she is willing for such promotions and adjudged FIT in accordance with the concerned regulatory conditions OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA pay scale up-gradation of such executives will be governed by the BSNL Time Bound up-gradation Scheme as provided in Para 1 (1) (b) (3.2) of BSNL's Order under reference.

The executives whose pay is upgraded to next higher IDA pay scale will have to compulsorily undergo two weeks training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA scale. The training has to be completed within a period of two years from the date of up-gradation in the higher scale. The executives who fail to undergo the prescribed two weeks training will not be eligible for consideration of next IDA pay scale up-gradation even if he/she is due for up-gradation otherwise.

If any disciplinary/vigilance case is pending/contemplated against any of the executive who have been placed in the IDA pay scale, the same may be intimated before implementation of this order for particular executive.

(R.K.Srivastava) 5/6/9
Assistant General Manager (Admn)

Copy forwarded for information and necessary action to the following:-

1. The Joint D.D.G. (Pers-I), Corporate Office, B.S.N.L. New Delhi.
2. The C.C.A. U.P. East Telecom Circle, Telephone Exchange Gomti Nagar, Lucknow.
3. TDM Unnao/DE(Mtce) CO Lucknow.
4. The ADT (HRD), Circle office, Lucknow.
5. The GM(MS) Alkapuri Aliganj Lucknow.
6. The AGM (Sales)/AGM(Legal)/AGM(PHE)/AGM(Plg), CO Lucknow.
7. The officer Concerned.